



Nominations for Golf Ireland Regional Director

Golf Ireland is inviting nominations for consideration for appointment to the role of Regional Director on the first board of Golf Ireland.

Nominations for Regional Director must be submitted by the candidates Affiliate Club, located in the Region of the relevant Regional Executive Committee, at which that candidate is a Home Club Member. They will be considered by the relevant Regional Selection Committees.

Role of Director Position:

1. The role of the Board Director is:
 - Providing individual skills in key areas
 - Offering strategic not operational/executive direction
 - Monitoring strategy of the organisation v progress
 - Ensuring the Board implements the objectives as set out in the Articles of Association
 - Championing the organisation
 - Providing creative contributions
 - Lending constructive criticism and challenge
 - Monitoring and oversight
 - Providing insight into key areas of focus
2. Under company law Directors also have legal fiduciary duties to:
 - Act in good faith in the interests of the Company
 - Act honestly and responsibly regarding the affairs of Company
 - Act in accordance with the constitution
 - Not to use property, information or opportunities for their own benefit
 - Not to agree to restrict powers to exercise independent judgement
 - Avoid conflict of interest
 - Exercise degree of care, skill and diligence by a reasonable person with their expertise and maintain the confidentiality of all Board proceedings
 - Have regard to interests of members
 - Ensure proper accounting, taxation and regulatory compliance
 - Compliance with company and other legislation
 - Engaging a company secretary with proper skills
 - Loan disclosures
3. All board members, on appointment, shall sign the code of conduct and a conflicts of interest register and shall not hesitate to raise potential conflicts of interest when they arise.
4. All board members shall partake in training on appointment to the Board.

A number of board committees will be formed, including:

- Audit & Risk;
- Finance;

- Governance;
- Commercial/Sponsorship;
- High Performance;
- Rules & Championships;
- Handicap & Course Rating;
- Participation & Development.

It is anticipated that these committees will be chaired by board members.

Board Commitment

The role of Regional Director is not accompanied by any financial remuneration, although expenses for travel and subsistence may be claimed in accordance with Golf Ireland's Finance Policy.

Meetings are generally held during business hours from Monday-Friday at Carton Demesne, Maynooth, Co. Kildare or via remote conference call. Meetings generally last for 2-3 hours.

Application Process

Applicants should ensure that their Cover Letter (and supporting CV) clearly specifies how their particular background and experience meets the requirements outlined above. Please also identify any potential conflicts of interest that may potentially exist in your application letter. Golf Ireland operates a Code of Conduct and Conflicts of Interest register for all board members.

As outlined above, the submission must be made by a candidate's home club via email to board@golfireland.ie, with a Curriculum Vitae and a cover letter enclosed. The closing date is Monday 30th November.

Appointments will be assessed by the relevant Golf Ireland Regional Selection Committee in line with the 'Regional Director Rotation' and 'Regional Director Terms of Office' as set out below.

Please note, Golf Ireland is an inclusive organisation which supports and promotes equality and diversity and all applications will be assessed on this basis.

Also to note, in addition to the 4 Regional Directors to be appointed via this process, there will also be a President and President Elect appointed by relevant Regional Selection Committees (Ulster and Connacht respectively). Further information in relation to this is outlined below. There will also be 7 Directors (the Chairperson and 6 Nominated Directors) appointed via a separate process overseen by the Nominations Advisory Committee. The overall board of 13 Directors will have a 30:30:40 gender requirement. This means there will be a minimum of 4 male and 4 female Directors at any time.

Regional Director Rotation

The required gender balance for Regional Board Directors will be one male, one female and two others who may be male or female. This is set out in the Golf Ireland Proposal and Articles of Association. In order to achieve this, the Regional Director rotation will be as below. For clarity, this means that in Year 1 the Leinster

Regional Director must be female, the Ulster Regional Director must be male and the Connacht/Munster Regional Directors will be either male or female.

Year 1 – 4	Leinster – Female	Ulster – Male	Connacht/Munster – either Male/Female
Year 5 – 8	Munster – Female	Connacht – Male	Leinster/Ulster – either Male/Female
Year 9 – 12	Ulster – Female	Leinster – Male	Munster/Connacht – either Male/Female
Year 13-16	Connacht – Female	Munster – Male	Ulster/Leinster – either Male/Female

Regional Director Terms of Office

As outlined below, the Regional Director Terms of Office will begin with the Leinster Female serving a four year term and the Ulster Male serving a three year term. The remaining two regions are required to serve a one or two year term, with the option to be re-elected for a further term – potentially bringing the actual term to five or six years. For this, the Connacht Regional Director will serve two years and the Munster Regional Director will serve one year.

- Connacht – 2 years (may be re-elected to serve a further four year term)
- Leinster – 4 years
- Munster – 1 year (may be re-elected to serve a further four year term)
- Ulster – 3 years